

## Average Costs for Other Personnel

The salary costs are based on the standard tariff classification, which must be determined according to the project requirements and the qualification of the co-workers envisaged. Please check whether the project goal is achievable with part-time employment and use the respective pro rata sum, if applicable.

The following average rates can be consulted as guidance with institutions located in Germany. Social benefits are already included. Additional overheads are not accepted.

Category of Personnel	Salary Group	Euros/Year
Co-worker with Degree from a University of Applied Science (e. g. Polytechnic, College of Higher Education) or University Bachelor without Qualification for PhD Programs	TVL E 9 up to E 12 (or TVöD E 9 up to E 12), depending on qualification	54,000 maximum
Non-scientific Co-worker with Technical or Administrative Domains, Laboratory Assistant, Workshop Staff	TVL (TVöD) E 2 up to E 9, depending on qualification	48,000 maximum

In cooperation projects with institutions abroad the local salary scheme applies, unless the funding initiative has differing regulations.